



# **KONGU ARTS AND SCIENCE COLLEGE**



NANJANAPURAM, ERODE - 638 107, TAMIL NADU.

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## **ANNUAL QUALITY ASSURANCE REPORT (2007 – 2008)**

Submitted to

**National Assessment and Accreditation Council**



# ANNUAL QUALITY ASSURANCE REPORT (AQAR)

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# ANNUAL QUALITY ASSURANCE REPORT

(June 2007 - May 2008)

## PART - A

### ACTION PLAN CHALKED OUT BY IQAC IN THE BEGINNING OF THE YEAR :

- To introduce New Courses
- To establish a CAD Lab for the Department of Costume Design and Fashion; an exclusive Computer Lab for the Department of Management Studies and a Cold Storage Room for the Department of Biotechnology
- To give 50% Fee concession to 5% of Students (Class Toppers) in a Class
- To exempt Tuition and Examination fees, Bus fees, Hostel room rent and Mess fees for Sports Persons and Economically weaker Students
- To honour Best Outgoing Students, NSS Students and Sports Persons from the Students Association Fund
- To continue the Accidental Insurance Coverage to Staff and Students
- To provide free Transport for Staff in commemoration of the Silver Jubilee Year
- To purchase additional Buses
- To modernize the Men's Hostel Kitchen with new Equipments
- To install Hi-Tech Generators for uninterrupted power supply
- To fence the College with a Compound Wall
- To organize a Mega Job Fair
- To conduct 10 days NSS Special Camp
- To encourage the Faculty to pursue Research Programmes
- To motivate the Students to achieve Ranks and Gold Medals in the University Examinations

## OUTCOME ACHIEVED BY THE END OF THE YEAR :

- Introduced B.Com (E.Com)
- A CAD Lab has been established exclusively for the Department of Costume Design and Fashion at a cost of Rs 21.5 lakhs
- A Computer Lab has been established exclusively for the Department of Management Studies at a cost of Rs 25.23 lakhs
- A Cold Storage Room for the Department of Biotechnology at a cost of Rs 2.36 lakhs
- An amount of Rs 6.68 lakhs as 50% fee concession was given to 5% of Students (Class Toppers) in a Class
- An amount of Rs 7.61 lakhs as Tuition and Exam fees was exempted for 27 Sports Persons who have participated in the National level / won in the State Level Tournament
- An amount of Rs 3.66 lakhs as Tuition and Exam fees was exempted for 12 Economically weaker Students
- Students Association honoured two Best NSS Students (1 Boy & 1 Girl) and two Outstanding Sports Persons (1 UG & 1 PG) with a Cash Prize of Rs.500 each and also a Half-Sovereign Gold Coin each to two Best Outgoing Students (1 UG & 1 PG)
- An amount of Rs 17,201 has been claimed by students as Accidental Insurance Coverage
- Free Transport has been provided for 108 Staff in commemoration of the Silver Jubilee Year and an amount of Rs 4 lakhs was exempted.
- Two additional Buses has been purchased for Rs.30 lakhs
- An amount of Rs 1.91 lakhs has been spent to modernize the Men's Hostel Kitchen with new Equipments
- Two Hi-Tech Generators at a cost of Rs 13.29 lakhs installed for uninterrupted power supply
- The College has been fenced with a Compound Wall at a cost of Rs 32.42 lakhs
- Kongu Job Fair -2008 was organized from 2nd to 4th February 2008 where 12,400 candidates from 100 colleges participated. 1370 candidates were recruited by top 29 companies like HCL Technologies, Sutherland Global Services etc

- 10 days NSS Special Camp was organized from 25.12.2007 to 03.01.2008 at Kathirampatti Village
- 24 Faculty members have registered Ph.D (Part-Time) Programme  
  
22 Research Scholars were admitted in M.Phil (Full -Time); 58 pursue M.Phil (Part-Time) and 16 Ph.D (Part-Time)
- Our Students brought Laurels to the College by bagging 7 Gold Medals and 37 Ranks in the University Examination

New innovations introduced in the curricular design are automatically implemented. Therefore, from the academic year 2007 as per the University Curriculum, Diploma courses are introduced and made compulsory for students, so as to facilitate them for additional qualification. Our Faculty as members of Board of Studies in Bharathiar University offer significant suggestions in designing the curriculum

Further, to increase the competence of the students for meaningful lives and successful careers, various innovative programmes adopted by the institution are as follows :

- Giving highest priority to teaching and learning by including Career Oriented Programs and Add -on courses in the regular curriculum
- Orientation programmes focusing on life skills as well as technical skills are arranged for freshers, every year
- Diagnostic/ Screening test to identify the slow and advanced learners
- Effective use of instructional media (video, slides, powerpoint, web etc) and the pedagogical effects of these practices
- Encouraging Students for Seminars in developing knowledge of current trends and to improve presentation skills
- Invited talks on key topics to appreciate present research trends and scientific opinion of the applications of the subject
- Pre-placement training programmes for final UG and PG students
- Extra coaching in English for enhancing communicative skills
- Industrial training /project throughout the year
- Visits by students to reputed research institutions and industrial establishments related to their area of study
- Effective tutorial system with faculty as counselor
- Promoting group work and team spirit among the students through Co-curricular and Extra-curricular activities

#### **4. INTER DISCIPLINARY PROGRAMMES STARTED :**

The newly started B.Com(E Com) course is interdisciplinary in nature

#### **5. EXAMINATION REFORMS IMPLEMENTED :**

Reforms are implemented according to the guidelines stipulated by the affiliated University from time to time

Being an affiliated college, the institution follows Academic Calendar and Examination schedule prescribed by the University. Accordingly, College evaluates students' internal marks through Internal tests, Seminars, Assignments, Attendance and Pre-final test

Further, for improving results in the University examination, special coaching and appropriate remedial measures are undertaken for the class toppers and slow learners. The academic performance of the students in each semester is duly intimated to the parents

**6. CANDIDATES QUALIFIED: NET/SLET/GATE etc.,**

Nil

**7. INITIATIVES TOWARDS FACULTY DEVELOPMENT PROGRAMME :**

Faculty development activities are given due importance to make them aware of the recent developments in their respective fields

**(i) Refresher course**

➤ Summer School

C. Deepa, Biotechnology Department has attended Summer School Program during May-June,2008 at Indian Institute of Science jointly sponsored by Indian Academy of Science (IAS), Bangalore, Indian National Science Academy (INSA), National Academy of Sciences (NASI), Allahabad.

**(ii) Faculty Development Programmes Attended**

National level - 02

College level - 28

**(iii) Workshops Attended**

State level - 06

University level - 15

**(iv) Seminars/ Conferences Participated and Papers Presented**

International level - 04

National level - 27

State level - 04

University level - 04

**(v) Faculty Pursuing courses other than their discipline**

➤ 2 Faculty from the Department of Commerce, 2 Faculty from Catering Science & Hotel Management and 1 Faculty from the Department of Hindi are pursuing MBA

➤ 1 Faculty from the Department of Commerce is pursuing PGDCA

**8. TOTAL NUMBER OF SEMINARS/WORKSHOPS CONDUCTED :**

**(i) Department**

➤ National Level Conference	-	01
➤ Guest Lectures	-	14
➤ Workshop	-	01
➤ Pre-Placement Training Program	-	03

**(ii) Associations**

➤ Eco Club	-	01
➤ Women Development Cell	-	05

**9. RESEARCH PROJECTS :**

Nil

**10. PATENTS GENERATED, IF ANY :**

Nil

**11. NEW COLLABORATIVE RESEARCH PROGRAMMES :**

Nil

**12. RESEARCH GRANTS RECEIVED FROM VARIOUS AGENCIES :**

Nil

**13. DETAILS OF RESEARCH SCHOLARS :**

➤ Research Scholars (Students)

M.Phil (Full - Time)	-	22
M.Phil (Part - Time)	-	58
Ph.D (Part -Time)	-	16

➤ Faculty Members

Ph.D (Part -Time)	-	24
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**14. CITATION INDEX OF FACULTY MEMBERS AND IMPACT FACTOR :**

Total number of Articles published

International Journal	-	01
Text books	-	02
Leading National Science Magazine	-	01



## 15. HONORS/AWARDS TO THE FACULTY :

### (i) Awards

- 14 faculty members of various Departments received the Best Teacher Award (Certificate of Excellence in Education) from Lions Club of Erode on 30.01.2008

### (ii) Honorary Positions

- S.Leela, Head, Department of English is a Member-Senate, Governor Nominee for The Tamilnadu Dr. M.G.R. Medical University (2008-2011)
- S. Leela is a District Advisory Committee Member in Total Sanitation Campaign, Erode District
- T. Radha, Department of Biochemistry is a Member of Pollution Control Board, Erode District
- S.Sivamani, Department of Tamil is a Member of Translation Team, Sahitya Academy, Chennai.
- S. Karpagam Chinnammal, Department of Costume Design and Fashion is the Chairman of Board of Studies of Periyar University.
- S. Sasikumar, Department of Catering Science and Hotel Management is an Advisor and Planning Consultant for Ideal Beach Resorts, Chennai.

### (iii) Resource Persons

Our Faculty members have also been resource persons for various academic programs conducted in other Institutions.

- |   |   |    |
|---|---|----|
| ➤ Resource Persons for Seminars and Guest lectures          | - | 02 |
| ➤ Invitee as Chief Guest                                    | - | 02 |
| ➤ Event Co-ordinator for Quiz competitions (District level) | - | 01 |
| ➤ Judges for Competitive events                             | - | 02 |

## 16. INTERNAL RESOURCES GENERATED :

The infrastructure of the institution has been used in the most beneficial way for the income generation as follows :

- Our Institution has been the Personal Contact Programme Centre and Examination Centre for School of Distance Education, Madras University
- It has been the Examination Centre for School of Distance Education, Bharathiar University ;Certificate course in Hindi , Central Hindi Directorate, New Delhi and for other competitive exams like MAT Exam, IOB Staff Recruitment Exam etc.,
- Rental income from the installation of Airtel Tower in our Campus area. Besides this , income generation efforts are achieved through Add- on Course,

Department of Computer Science (UG)	-	Rs. 18,600
Department of Hindi	-	Rs. 97,500
Department of English	-	Rs. 49,000

**17. DETAILS OF DEPARTMENTS GETTING SAP, COSIST (ASSIST)/DST, FIST, UGC ETC., ASSISTANCE :**

Department of Computer Science (UG) received Rs.7,00,000 by UGC, New Delhi for conducting Career Oriented Course in Web designing

Department of Biochemistry is conducting Career Oriented Course in Bioinformatics, funded by UGC, New Delhi (Rs.7,00,000)

Department of Catering Science and Hotel Management received a grant of Rs.5,20,000 from Magalir Thittam, Erode towards conducting 2 months skill training programme for 160 Self Help Group Women of Erode District in Food Production & Trade and Food & Beverage

**18. COMMUNITY SERVICES :**

**(i) Department**

- Department of Catering Science and Hotel Management through Magalir Thittam, Erode gave training for Self Help Group Women of Erode District in Food Production & Trade and Food & Beverage
- Department of Commerce conducted Banking Awareness Program for Rural People in association with Karur Vysya Bank at Kathirampatty Village on 29.08.2007
- On the occasion of Teacher's Day, Department of Commerce, on a routine practice, donated Note Books and writing materials to Orphans of Venkateswara Home, Thindal
- Blood Donation camp was organized by the Department of Biochemistry on 30th January (Martyr's Day)
- Department of Biochemistry released Blood Group Directory of students and staff for public use and about 200 students donated blood to hospitals on request during emergency

**(ii) Associations**

**NSS**

- Planted saplings at Government Higher Secondary School, Vellakovil on 10.07.2007
- Celebrated NSS Day on 24.09.2007
- Observed National Blood Donation Day on 01.10.2007
- Conducted a Campaign against poverty at Kathirampatti village on 17.10.2007
- Adopted the Panchayat Elementary School at Kathirampatti village on 10.12.2007
- Organized a 10 day NSS Special Camp at Kathirampatti from 25.12.2007 to 03.01.2008
- Organized a Mega Fair "Kaitharikkai Koduppom" on 19.01.2008 to promote Handloom Sales in and around Erode
- Conducted a Road Safety Campaign at Manalmedu and Kathirampatti on 17.03.2008
- Donated Blood in the Blood Donation Camp held at CD Rotary Hall, Erode on 26.03.2008

### **YRC**

- Organized a Blood Donation Camp along with the Department of Biochemistry on 30.01.2008

### **NCC**

- NCC Cadets participated in the Anti-Tobacco Rally organized by 15 TN BN NCC Erode on 10.09.2007
- 25 NCC Cadets participated in a Rally on the Awareness of cancer organized by 15 TN BN NCC Erode on 08.10.2007
- NCC Cadets participated and donated Blood during the Blood Donation Camp on 30.01.2008

### **ECO Club**

- Planted saplings at Government Higher Secondary School, Vellakovil on 10.07. 2007
- Conducted Ozone Day Competition on 16.09. 2007
- Organized a Seminar on "Wet Land Management" by Eco Club, Erode District on 29.10. 2007
- Arranged a lecture on "Nature Conservation Day" for the Eco club students on 25.11. 2007

### **RRC**

- Arranged an Aids Awareness Programme on 30.06. 2007
- Conducted Aids Awareness Competitions from 22.02.08 to 24.02. 2008
- Organized an Interactive session with HIV Positive Person (M. Sakthivel, President, Erode District Positive Network, Erode ) on 04.03.2008

### **WDC**

- Organized a seminar on "The Importance of Breast Feeding" in association with Thangam Hospital, Erode on 12.09. 2007
- Organized an Awareness Program on "Domestic Violence Act-2005" on 25.06. 2007 with Ms.Kanimozhi , M.P as the Chief guest

## **19. TEACHERS AND OFFICERS NEWLY RECRUITED :**

- Newly recruited Teaching staff : 19
- Newly recruited Non-Teaching staff : 09

## **20. TEACHING AND NON-TEACHING STAFF RATIO :**

- Newly recruited - 2 : 1
- Overall - 2 : 1

## 21. IMPROVEMENT IN THE LIBRARY SERVICES :

- Library extension services are offered to rural community
- Large collection of books, journals and educational CDs are available in the Library; Some of them accessible via OPAC system
- Internet facility for students
- Book lending services are fully computerized and automated in the library
- Additional books are permitted to the meritorious students on request
- 'Current Awareness Bulletin' is published every month which carries informations viz., current affairs; important exam dates , latest Arrival of books, magazines in the college library etc.,

## 22. NEW BOOKS/JOURNALS SUBSCRIBED AND THEIR VALUE :

### (i) Text Books

Number of Titles	-	1724
Number of Volumes	-	2582
Value	-	Rs. 7,97,642

### (ii) Journals and Magazines

National	-	9
International	-	2
Value	-	Rs. 10,740

## 23. COURSES IN WHICH STUDENT ASSESSMENT OF TEACHERS IS INTRODUCED AND THE ACTION TAKEN ON STUDENT FEEDBACK :

The college has been adopting a system of teacher evaluation by students in each department, at the end of each semester. The various ratings awarded for each teacher are tabulated and the conclusions are reviewed with concerned teacher in order to get corrected of all short comings observed in the feedback. Thus ,based on the overall observations made, the teachers are advised to act effectively.

## 24. UNIT COST OF EDUCATION :

Rs. 12, 868 - per student (Including Salary)

Rs. 4,507 - per student (Excluding Salary)

## 25. COMPUTERIZATION OF ADMINISTRATION AND THE PROCESS OF ADMISSIONS AND EXAMINATION, RESULTS, ISSUE OF CERTIFICATES :

### (i) Administrative Office

Issue of Applications, Admission process, Mode of Fee collection, Transfer Certificates, Staff Payrolls, Staff Attendance, Office and Trust Accounts are fully computerized. Hostel rental and mess fee payment are also entirely computerized.

**(ii) Examination Section:**

Examination procedures and University results are fully computerized.

**26. INCREASE IN THE INFRASTRUCTURAL FACILITIES :**

The college exemplified remarkable progress in the upgradation of infrastructural facilities during the period under consideration.

- College Main building has been expanded to 3 floors at a cost of Rs. 131.66 Lakhs for Classrooms and UG computer lab
- A Computer Lab has been established exclusively for the Department of Management Studies at a cost of Rs 25.23 Lakhs
- A CAD Lab has been established exclusively for the Department of Costume Design and Fashion at a cost of Rs 21.5 Lakhs
- The English communication Lab with multimedia facilities has been upgraded at a cost of Rs. 9.42 Lakhs
- A cold storage room for the Department of Biotechnology was established at a cost of Rs. 2.36 Lakhs
- Compound wall is constructed to fence the college at a cost of Rs.32.42 Lakhs
- Two 120 KVA generators are installed at a cost of Rs. 13.29 Lakhs to provide uninterrupted power supply

**27. TECHNOLOGY UPGRADATION :**

English Communication Lab	- Advanced language Softwares	- Rs.3,00,000
	- Audio systems	- Rs 31,240
	- Printer	- Rs. 5,600
CAD Lab	- 50 systems	- Rs. 25,31,668
MBA computer Lab		- Rs. 35,00,000
PG Computer Science	- DDR 1 GB RAM – 35 NOS	- Rs. 63,000
	- HP Compaq Systems 20 Nos	- Rs 4,56,000
	- KRONE ST Connector Single Mode - 6 Nos	- Rs 4,750
UG Computer Science	- 17 systems	- Rs. 3,87,600
Other Departments	- UPS	- Rs.1,36,000
	- HP Server	- Rs.1,30,000
	- LCD Projectors ( 2 Nos)	- Rs. 1,75,000
	- OHP (2 Nos )	- Rs. 28,000.00
Biotechnology Dept	- Cold room	- Rs.2,36,550
	- Equipments	- Rs.3,46,182

Biochemistry Dept	- Equipments	- Rs. 4,26,385
Catering Science and Hotel Management Dept	} - Equipments	- Rs. 1,79,457

**28. COMPUTERS AND INTERNET ACCESS AND TRAINING TO TEACHERS AND STUDENTS :**

**(i) Computer Internet and Access**

All the Departments are provided with internet facility and can be freely accessed round the clock by all the students and staff members

**(ii) Computer Training**

Nil

**29. FINANCIAL AID :**

- Trust honoured 48 meritorious students ( 5% in a Class) with 50% concession in tuition fee to the tune of Rs.6,68,000
- 688 students availed Government Scholarship worth Rs 16,54,276
- Fee Concession is given to Wards of our college employees in all the educational Institutions run by KVIT Trust . The beneficiaries include
 

2 students in Kongu Arts and Science College	-	Rs. 16,500
10 students in Kongu National Matric.Hr.Sec School	-	Rs. 31,850
1 student in Kongu Engineering College	-	Rs. 12,500
- An amount of Rs. 7,60,922 as Tuition fees and Exam fees was exempted for 27 Sports Persons
- An amount of Rs 3,66,444 was exempted for selected 12 economically weaker students

**30. ACTIVITIES AND SUPPORT FROM THE ALUMNI ASSOCIATION :**

- The College Alumni Association honoured two Best Outgoing students (UG & PG) each with a half sovereign gold coin
- Awarded a cash prize of Rs.500 each to 2 Best NSS volunteers and 2 Best Sports persons at the college day function
- The Alumni Association of Biochemistry Department presented Alumni Scholarship for 10 students to the tune of Rs.5,930
- Our Alumni have also assisted in arranging Placements, Projects and conducted Mock interviews for PG and final UG students

**31. ACTIVITIES AND SUPPORT FROM THE PARENT-TEACHER ASSOCIATION :**

Parent-Teacher Meetings were convened by each Department on 21.07.2007 (Odd semester) and 16.02.2008 (Even Semester) to discuss various issues regarding student's

attendance, discipline and academic performance of Students. The Parents appreciated the system of conducting extra classes for mentoring weak students and suggested for arranging Advanced Career Coaching classes for students

### 32. HEALTH SERVICES :

- Separate Health care centre with a part-time physician cares for the general health check-up of the students and the staff of the college
- Department of Biochemistry of our college routinely conducts blood-group diagnosing programme for the students of the college. The Department has also created a Database of Blood donors (Blood Group Directory) and offer free Consultancy services to the Public and Hospitals in catering to the needs of the needy, during emergency
- About 400 students donated blood during camps and to the nearby hospitals on request during emergencies
- Purified drinking water is provided in the campus

### 33. PERFORMANCE IN SPORTS ACTIVITIES :

#### (i) National Level Athletic Meet

##### Individual Achievements

##### 19th South Zone Junior Athletic Championship at Pondicherry

- V.Rubadevi won the Third Place in 1,500 m race

#### (ii) State Level Tournament/ Athletic Meet

##### 21st State Junior Athletic Championship

- V.Rubadevi won the First place in 1,500 m and Second Place in 800 m
- S.Saranya won the Second Place in 4x 400 m Relay
- M.Sowmiya won the Third place in Heptathlon

##### District Rural Athletic Meet

- V.Rubadevi won the Second place in 800 m, First place in 1,500 m and in 4 x 400 m Relay

##### 19th South Zone Junior Athletic Championship-2007

- V.Rubadevi won the Third Place in 1,500 m

##### 22nd Tamilnadu Inter-District Junior Athletic Championship-2007

- V.Rubadevi won the First place in 1,500 m and in 4x400 m Relay
- M.Sowmiya won the Third place in Heptathlon
- .S.Saranya won the Second Place in 4 x 400 m Relay

**80<sup>th</sup> Tamilnadu State Senior Athletic Championship-2007**

- V.Rubadevi won the Third place in 10,000 m

**Chennai Half Marathon**

- V.Rubadevi won the Fourth Place

**Perambalur Marathon**

- V.Rubadevi won the Sixth Place

**PSG State level Inter-Collegiate Table Tennis Tournament**

- P.Vimala won the Fourth Place

**(iii) District Level Tournament/ Athletic Meet**

**District Level Junior Athletic Championship**

- V.Rubadevi won the First Place in 1,500 m and Second Place in 800 m
- K.Gandhimathi won the First Place in 5000 m and Third Place in 1,500 m
- G.Kavitha won the Third Place in 400 m
- S.Bhuvana won the Third Place in 100 m
- S.Manikandan won the Third Place in 100 m

**KMCH Marathon-2007**

- V.Rubadevi won the First Place
- V. Selvi won the Second Place
- K.Gandhimathi won the Second Place

**District Level Rural Athletic Meet**

- S.Saranya won the Third Place in 100 m and won the First Place in 4x100 m Relay

**(iv) Bharathiar University Intercollegiate Tournament**

**Individual Achievements**

**Athletics**

- V.Rubadevi won the First place in Cross Country Race, 400 m, 800 m, 1500 m, 5000 m, 4x100 m Relay and 4x400 m Relay
- S.Saranya won the First place in 200 m and 4x100 m Relay and won the Third place in 100 m
- K.Gandhimathi won the First place in 200 m and 4x100 m Relay and won the Third place in 100m
- P.Dhivya won the Third place and First place in 5 Km walking and 4x100 m Relay respectively



- K.Kavitha won the First place in 4x100m and Sixth Place in Cross Country Race
- M.Sowmiya won the First Place in High jump, 4x100m Relay and Second Place in Heptathlon
- V. Selvi won the Second place in Cross Country Race

#### **Weight Lifting**

- L.Karthickraja won the Third Place in 85 kg category
- M.Jafurulla won the Third Place in 62 kg category
- V.Dhivyaprakash won the Third Place in 125 kg category

#### **Power Lifting**

- L.Karthicraja won the First Place in the 125 +kg category
- G.Naveen won the Second Place in the 125+kg category
- V.Dinesh won the Third Place in the 100 kg category
- K.Prabhu won the Third Place in the 82.5 kg category

#### **Team Performance**

The College Team secured the following Positions

Weight Lifting	-	Runners
Power Lifting	-	Runners
Kho-Kho (Girls)	-	Winners
Kho-Kho (Boys)	-	Third Place
Cricket	-	Second Place
Hand Ball (Girls)	-	Third Place
Table Tennis (Girls)	-	Third Place
Tennis (Girls)	-	Third Place
Tennis (Boys)	-	Second Place
Hand Ball (Boys)	-	Fourth Place
Athletics (Girls)	-	Over All Championship & Team Championship

#### **34. INCENTIVES TO OUTSTANDING SPORTS PERSONS :**

- 100% fee Concession including Exam Fee, lunch and Transport facilities (Day Scholars) - 03
- 100% fee Concession including Exam Fee, Boarding and Lodging (Hostel students) - 10
- 100% Tuition fee Concession - 04
- 50 % Tuition fee Concession - 02

Department of Physical Education honours the outstanding sports persons on the sports day every year. The outstanding performance of students in sports/games are duly recognized by awarding,

- Gold Coin worth Rs.1000 for International/ National meet/ Athletic meet participants
- Track Suit for Interuniversity/State meet/Athletic meet participants ; Jersey and Shorts for intercollegiate prize winners, District level games and Athletic meet participants

### 35. STUDENTS ACHIEVEMENTS AND AWARD :

#### (i) Academic Performance

University Ranks	-	37
Gold Medals	-	07
Paper Presentations UG	-	26
Paper Presentations PG	-	19

#### 100 % Attendance

One Year	-	159
Consecutive Two years	-	04
Consecutive Three years	-	24
Consecutive Five years	-	01

#### (ii) Co-curricular activities

Department of Commerce honored 3 meritorious students excelled in CPT and the Class toppers in the Farewell function

Department of Management studies honored the Class toppers in the Intercollegiate Cultural Meet 'Manopoly'.

#### (iii) Placement

Total no of Placement given to our students through

Campus interviews	-	83
Off Campus interviews	-	65
Kongu Job Fair '08	-	233
Total	-	381

#### (iv) Extra curricular activities

##### (i) Sports

##### Individual Achievement

V.Rubadevi participated in various National, State, District level Athletic Championships and won many awards

### **Team Achievement**

Kongu Arts and Science College Girls Athletic team won the Over All Championship at Bharathiar University Inter-Collegiate Athletics Meet held at Bharathiar University, Coimbatore from 03.10.2007 to 05.10.2007 and they won the Team Championship at Bharathiar University Inter-Collegiate Cross Country Meet held at Bharathiar University, Coimbatore on 02.10.2007

### **(ii) NCC**

NCC Cadets A.Karthikeyan and P.Mouneeswaran represented the All India Thalsanic Camp held at New Delhi from 24.09.2007 to 05.10.2007

### **36. ACTIVITIES OF THE GUIDANCE & COUNSELING UNIT :**

- At the department level under tutorial system, Personal tutors are allocated for students during their entire period of study which provides useful continuity. They meet students more frequently and provide effective academic and career advice.
- There is an established and effective follow-up system to determine reasons for non-attendance, which is monitored and reported
- Special attention and Counseling given to Class Toppers and slow learners separately.

### **37. PLACEMENT SERVICES PROVIDED TO STUDENTS :**

#### **(i) Campus Interviews**

No of Campus Interviews conducted	-	06
No of students Placed	-	143

#### **(ii) Off – Campus Interviews**

No of Campus Interviews conducted	-	12
No of students Placed	-	65

#### **(iii) Kongu Job Fair 2008**

The Placement Cell organized a mega event KONGU Job Fair – 2008 for the benefit of the unemployed youth of Tamilnadu from 2nd - 4th February 2008.

No of Companies Visited	-	29
No of Students participated (from 100 colleges in 8 districts with free registration)	-	12,400
No of students placed from our college	-	233
Total No of Students placed	-	1162
Overall Placement of our students	-	1370

**(iv) Achievements**

Our college received the Best college Award from Bharathiar University for the highest number of Placements given to the student's community for the Academic year 2006-2007

Our college bagged the Best college Award from Bharathiar University for providing Part- time Placement to our students for the Academic year 2006-2007

**(v) Activities**

This Academic year Part- time Placement was arranged for all the final year MBA Students

3 days Residential Peer Group Career Guidance training was given to 109 students (Erode based colleges) in Coordination with Bharathiar University Placement cell from 25.06.2007 to 27.06.2007

NIIT Assessment test was conducted to final year M.C.A students out of which 2 of our students got selected to attend direct Interviews for some of the top software companies

**38. DEVELOPMENT PROGRAMMES FOR NON-TEACHING STAFF :**

- The College encourages Non-teaching staff by giving permission to pursue higher studies to improve their academic qualification
- C. Sankar, Lab Assistant of Biochemistry Department attended a 5 day workshop on Plant Tissue Culture at GRD College of Science, Coimbatore
- Non-teaching Staff was given computer training to update themselves in the Administrative process

**39. HEALTHY PRACTICES OF THE INSTITUTION :**

Following Healthy Practices are continued this year

**(i) Curricular Aspect**

- Our Faculty Members are serving as Members of Board of Studies in Bharathiar University, Coimbatore and in other Autonomous colleges

Bharathiar University

UG Board - 10

PG Board - 2

Autonomous Colleges - 6

- Our Faculty Members are Question Paper Setters and Examiners for various Universities and Autonomous colleges

**(ii) Co-Curricular Activities**

- College has undertaken funded projects from UGC and the Ministry of Social Justice and Empowerment (for Backward Classes)
- Ministry of Social Justice and Empowerment sponsored IAS coaching classes for student aspirants

**(iii) Placement**

- Astounding Placement record through Kongu Job Fair

**(iv) Staff Support Activities**

- College encourages and supports Staff Members by granting ON DUTY for those attending and presenting papers in seminars/conferences with 100% TA/DA and Registration fee
- College allows Leave encashment, Compensation leave and Medical leave of 8 days per year for faculty members
- Women faculty are granted Maternity Leave
- Free Transport is provided for the Staff in commemoration of the Silver Jubilee Year
- Free Uniform is provided for Office Assistants, Lab Assistants and menial staff

**(v) Student Support Activities**

- 50% Fee concession is given to Class toppers( 5% in a Class) by the Kvit Trust to the tune of Rs. 6,68,000/-
- Encourages 'Earn While Learn ' attitude among students by allowing flexible time frame for taking up Part-time employment
- Felicitation for scholastic performance of students who have secured University Ranks at the Graduation Ceremony
- Encourages active participation of students in co-curricular and extra-curricular activities like Intercollegiate Cultural meet, Forums/club, Department magazines etc.,

**(vi) Student and Staff Insurance Schemes**

- Accidental Insurance Scheme sponsored by the college through a MoU with Kovai Medical Centre and Hospital for treatment up to Rs.1 lakh is a unique measure
- The college has a tie-up with National Insurance Company and under the Accidental Insurance coverage (anywhere in India) the student and staff victim can avail up to Rs.1 lakh for treatment and in the event of his/her death, Rs 1 lakh is granted
- EDLI Insurance coverage for staff is provided under Pension and Group scheme with LIC, in case of their death
- The Management also provides Students Safety Insurance coverage to meet the Educational expenses of students in case of their Parental death

**(vii) Alumni**

- Continuous efforts are taken to remain in touch with Alumni

**(viii) Others**

- Felicitation for 100 % attendance for students, teaching and non-teaching staff
- Decentralization of administration by creating a number of statutory committees and cells
- Various Welfare Programmes implemented for students and staff

**40. LINKAGES DEVELOPED WITH NATIONAL/INTERNATIONAL/ ACADEMIC/ RESEARCH BODIES :**

In order to help the desirous staff and students to gain an exposure to the global ambience, the college has signed MoUs with the following institutes ,during the past few years

- Sai's Biosciences Research Institute, Chennai
- Centre for Cellular and Molecular Biology, Hyderabad
- Institute of Chartered Accountants of India ( ICAI ),New Delhi
- Institute of Company Secretaries of India ( ICSI ), New Delhi
- All India Management Association, New Delhi
- British Council

**41. ANY OTHER RELEVANT INFORMATION THE INSTITUTION WISHES TO ADD :**

- Received the Best College Award for maximum sales of handloom goods under the scheme "Kaithariku Kai koduppom" instituted by Bharathiar University
- Our college bagged the Best College Award from Bharathiar University for highest number of Placements given to the student's community for the Academic year 2006-2007
- Our college received the Best College Award from Bharathiar University for providing part time placement to our students for the Academic year 2006-2007
- Thiru P.Chidambaram, Honorable Union Minister for Finance handed over the Educational Loans for more than 1000 students of Erode district in the 'Mass Education Loan Mela' jointly organized along with the District Administration and Lead Banks, in our college campus on 16.06.2007
- The college has been recognized for its stupendous effort for Blood Donation with appreciation Awards from Government Hospitals, Erode and Karur Districts
- Various Government sponsored Training and Orientation programmes are conducted for Government staff in our college

**PART - C**

**ACTION PLAN FOR THE YEAR (2008-2009) CHALKED OUT BY IQAC :**

- To introduce New Courses
- To fence the Guest House with a Compound Wall
- To renovate the Administrative Office and Placement Wing
- To continue 50% fee concession to 5% of Students (Class Toppers) in a Class
- To exempt the Tuition fees, Exam fees, Bus fees, Boarding and Lodging in the Hostel for Sports Persons and Economically weaker Students
- To honour Best Outgoing Students and NSS Students through Endowment Awards
- To provide Fee Concession to the Children of the Staff
- To conduct Centre for Participatory and Online Programme in association with Bharathiar University
- To continue Accidental Insurance Coverage for Staff and Students
- To purchase additional Buses
- To conduct the Graduation Day
- To organize a Mega Job Fair
- To conduct NSS Special Camp
- To encourage the Faculty to pursue Research Programmes
- To organize Alumni Meet
- To organize Eye Donation Campaign through Women Development Cell
- To generate fund from External Agencies
- To motivate the Students to achieve Ranks and Gold Medals in the University Examination

*Leela*

Name & Signature  
of the Co-ordinator, IQAC  
**(S. Leela)**



*N. Rajagopal*

Name & Signature  
of the Chair Person, IQAC  
**(Dr. N. Rajagopal)**