

Annual Quality Assurance Report (AQAR)

For The Academic Year

2016-2017

Submitted to

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

Nagarbhavi, Bangalore - 560 072 India



Internal Quality Assurance Cell (IQAC)

KONGU ARTS AND SCIENCE COLLEGE

(Autonomous)

ERODE-638107, TAMILNADU

The Annual Quality Assurance Report (AQAR) of the IQAC 2016-2017

Part – A

I. Details of the Institution

1.1 Name of the Institution

KONGU ARTS AND SCIENCE COLLEGE

1.2 Address Line 1

KATHIRAM PATTI POST

Address Line 2

NANJANAPURAM

City/Town

ERODE

State

TAMIL NADU

Pin Code

638107

Institution e-mail address

konguarts@kasc.ac.in

Contact Nos.

04242242888

Name of the Head of the Institution

Dr.N.RAMAN

Tel. No. with STD Code

04242242802

Mobile

9942452528

Name of the IQAC Co-ordinator

Dr.H.VASUDEVAN

Mobile

IQAC e-mail address

1.3 NAAC Track ID

1.4 NAAC Executive Committee No. & Date

1.5 Website address

Web-link of the AQAR

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B+		2006	Sep2011
2	2 nd Cycle	B	2.89	2013	Till- Jan2018

1.7 Date of Establishment of IQAC

1.8 AQAR for the year

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

AQAR 2012-2013 submitted to NAAC on 03/09/2013

AQAR 2013-2014 submitted to NAAC on 14/08/2014

AQAR 2014-2015 submitted to NAAC on 01/08/2015

AQAR 2015-2016 submitted to NAAC on 04/08/2016

1.10 Institutional Status

University State Central Deemed Private
Affiliated College Yes No
Constituent College Yes No
Autonomous College of UGC Yes No
Regulatory Agency approved Institution Yes No
(eg. AICTE)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering Health Science Management

Others (Specify)

.Career Oriented Add-On Course

1.12 Name of the Affiliating University (for the Colleges)

BHARATHIAR

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence	<input type="text" value="--"/>	UGC-CPE	<input type="text" value="--"/>
DST Star Scheme	<input type="text" value="--"/>	UGC-CE	<input type="text" value="--"/>
UGC-Special Assistance Programme	<input type="text" value="--"/>	DST-FIST	<input type="text" value="--"/>
UGC-Innovative PG programmes	<input type="text" value="--"/>	Any other (<i>Specify</i>)	<input type="text" value="--"/>
UGC-COP Programmes	<input type="text" value="✓"/>		

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="07"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="02"/>
2.3 No. of students	<input type="text" value="04"/>
2.4 No. of Management representatives	<input type="text" value="02"/>
2.5 No. of Alumni	<input type="text" value="02"/>
2.6 No. of any other stakeholder and community representatives	<input type="text" value="01"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="01"/>
2.8 No. of other External Experts	<input type="text" value="01"/>
2.9 Total No. of members	<input type="text" value="22"/>
2.10 No. of IQAC meetings held	<input type="text" value="03"/>

2.11 No. of meetings with various stakeholders: Faculty Non-Teaching Staff

Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

- Class Room Management and Communication
- Exploring Horizons
- Yoga for Better Focus and Concentration
- Learning for a Sustainable Future
- Value Building is Nation Building
- Health, Safety and First Aid

2.14 Significant Activities and contributions made by IQAC

- Published “**Prints**”- Newsletter describing the academic and co-curricular activities of the college
- Established feedback mechanism to collect information from students, parents and alumni
- An **Induction programme** to the newly recruited Faculty members of the Institution on 30th May 2016.
- On 10th June 2016 IQAC organized a Faculty Development Programme on “**Class Room Management and Communication**” The resource persons were Dr.C.Muralidara Kannan Dr.M.Muthu Kumar, Assistant Professors, PG and Research Department of English, Government Arts College, Coimbatore.
- Personality Development Programme on “**Exploring Horizons**” was organized on 27.06.2016 for UG I year students. The programme was conducted by our Principal.

- A Training Programme on “*Yoga for Better Focus and Concentration*” to our Post Graduate students was organized on 18th August 2016. Shri. Anandha Swamy, Anandha Marga Mission, Kolkata trained the students.
- The Cell organized a training programme in association with Junior Chamber International (JCI), Erode Green City on “*Learning for a Sustainable Future*” for our First year UG Students on 24th August 2016.
- **Teachers Day**’ was celebrated by IQAC in the campus on 7th September, 2016 as a mark of tribute to the contribution made by teachers to the society. The Teachers Day address was given by Dr. R. Kumaraswamy, Patron Member, KVIT Trust, Perundurai.
- Faculty Development Programme on “*Value Building is Nation Building*” was organized in association with Vivekanandha Kendra Kanyakumari on 14th September 2016.
- **Know My Neighbour** – As an initiative to augment neighbourliness, a visit was organized to TexValley on 22nd October 2016 for our staff members.
- A Workshop on “*Blooms Taxonomy*” was organized for our faculty members on 1st November 2016
- A One Day Awareness Programme on “*Health, Safety and First Aid*” for the staff members was organized in association with St John Ambulenece (India) by IQAC on 30th December 2016.
- **Annual Review Meeting** was organized to review of performance and development over the past year for staff members on 6th April 2017 and for Head of Departments on 7th April 10, 2017.
- IQAC arranged an External **Academic Audit** to evaluate the education quality processes on 12th April, 2017. The team consisted of Dr. R.Radha Krishnan, Former Professor, Department of Statistics, PSG College of Arts & Science, Coimbatore and Dr.C.Muralidarakannan, Assistant Professor, PG & Research Department of English, Government Arts College, Coimbatore.
- Preparation of academic calendar
- Journal of Social Science encompassing Research Articles from the educationists of this region is published annually to promote the Research spirit of the scholars

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
To organise Seminars and Workshops	<p>Various State and National level Seminars and Workshops were conducted to enrich the ideas like</p> <p>“Basic Business Practices” on 04.07.2016 and on 05.07.2016”</p> <p>“Katha Vachan Karyashala (Story Telling Workshop)” on 08.07.2016</p> <p>“Modern Trends in Baking” on 18.07.2016</p> <p>“Thread Jewelry Making and Kutch mbroidery” on 16.08.2016</p> <p>“Interview Skills” on 30.08.2016 and on 31.08.2016”</p> <p>“Emerging Trends in Textiles and Fashion” on 31.08.2016</p> <p>“Export Procedure and Documentation” on 14.09.2016</p> <p>“Basic Business Practices” on 15.09.2016</p> <p>“Food without Poison, Protect the Earth and Women’s Rights” on 14.09.2016 and on 15.09.2016</p> <p>In association with Science Academy “Recent Developments in Biochemistry” by IASc., INSA. & NASI on 16.09.2016 and on 17.09.2016.</p> <p>“Computer Hardware” from 19.09.2016 to 21.09.2016</p> <p>“DIWINE – the Art of Wine Tasting” on 22.09.2016</p> <p>“Practical Criticism and Theories” on 23.09.2016”</p> <p>“Cocktail Making” on 23.09.2016</p>

	<p>“Human Computer Interaction” from 29.09.2016 to 30.09.2016.</p> <p>“Basics of Computers and MS Office” on 21.10.2016</p> <p>“Blooms Taxonomy” on 01.11.2016</p> <p>“Home Made Chocolate Making” on 07.11.2016</p> <p>“PHP” on 05.01.2017 and on 06.01.2017</p> <p>A Workshop on “Usha Sewing Machines” conducted on 10.01.2017</p> <p>“Emerging Psychological Challenges of Women in the Present Scenario” on 24.01.2017</p> <p>“Scientific and Mathematical Documents of High Typographical Quality in LATEX” on 28.01.2017</p> <p>“Yoga Meditation” from 01.02.2017 to 03.02.2017</p> <p>“Emerging Trends in Topology and Applications of Analysis” on 10.02.2017</p> <p>“Financial Education” on 16.02.2017</p> <p>“Data Analysis and Interpretation” on 16.02.2017</p> <p>“Innovative Ideas” on 17.02.2017</p> <p>“Application of Statistics in Research” on 20.02.2017</p> <p>“Evolution and Impact of Currencies” was conducted on 23.02.2017</p>
To Update the Curriculum in tune with the societal requirements	Curriculum is framed to meet the present requirements and future scenario
To enhance the employability level of graduating students	<p>Career Guidance and Placement activities Awareness Programme on</p> <p>“Bank Examinations” - 05.07.2016</p> <p>“Career Opportunities in Life Insurance” - 18.07.2016</p>

	<p>Campus to Corporate (C₂C) Placement Training programme on 08.08.2016 to 12.08.2016</p> <p>“TNPSC Examinations” - 23.08.2016</p> <p>“Overseas Education” - 29.09.2016</p> <p>“TNPSC Group I Examinations” -05.12.2016</p> <p>“Planning for the Future” -21.06.2016</p> <p>“Tuning towards Industry” -24.12.2016.</p> <p>“Career Opportunities in Life Sciences” - 18.02.2017</p> <p>Aptitude Training Programme- 08.07.2016</p> <p>Mock Interview - 09.08.2016</p>
To empower Faculty	<p>60 Research Articles of the faculty members were published in various reputed journals with impact factor.</p> <p>4 Faculty Members Completed Doctoral Programme during 2016 – 2017</p> <p>5 Faculty Development Programme / Workshop organized to improve the faculty in the field of Curriculum Design, Learning Process, Syllabus and Question Bank, Ethics and Values</p>
To make the college campus eco-friendly	<p>Eco Club organized</p> <ul style="list-style-type: none"> • Eco friendly competitions (28.01.2017) • NSS Volunteers participated in Awareness on “Organic Farm” organised by KEC in association with Uyir Organic Market, Erode at Palm Club Shuttle Court (03.08.2016) • Seed Distributed for Kitchen Gardening (08.08.2016) • Swachh Bharat Cleaning activities at Panchayat Union Elementary School, Nanjanapuram (12.08.2016) • Clean India – Pledge taking(16.08.2016)

	<ul style="list-style-type: none"> • Orientation Programme (24.08.2016) • Workshop on “Eco-friendly Paper Bag Production” (26.08.2016) • Seminar on, “Food without Poison” & ” Protect the Forest” organised by JCI, Erode .(14.09.2016) • Wild life Teleshaw (23.09.2016) • Guest Lecture on “Effects of Mobile phone Raditions on the Environment” (02.02.2017) • One-student one- tree – Distribution of saplings (14.03.2017) • Cleaning Activities at Primary Health Centre, Kathirampatti (17.03.2017) • World Day of Water – Awareness Rally Jointly organized with Olirum Erode (22.03.2017) • Cleaning Activities at Eswaran Temple, Nashiyanur (07.07.2017)
To improve IT infrastructure	50 Computers, 1 MFP Printers, 3 Laptop, 2 LCDs, 2 UPS were Purchased
To improve Research Activities	<ul style="list-style-type: none"> • A Workshop on ‘Data Analysis and Interpretation’ was organized on 16.02.2017 and Mr. M.Maria Antony Raj, Research Associate, M.S.Chellamuthu Institute of Mental Health and Rehabilitation, Madurai was the Chief Guest. • On 20.02.2017, a Workshop on ‘Application of Statistics in Research’ was organized for the first year PG students. The Resource Person of the programme was Dr.S.Devaraj Arumainayagam, Associate Professor & Head, Department of Statistics, Government Arts College, Coimbatore. • 10 M.Phil Programmes and 5 Ph.D Programmes in various disciplines are offered in the College. 30 Scholars in M.Phil and 4 in Ph.D have registered with the Research Guides of our College. 32 Research Scholars were awarded with M.Phil and 4 Research Scholars were awarded with Ph.D degrees during 2016-2017. • The KASC Journal of Social Science is publishing Academic/Research papers in the field of Business, Management, Commerce,

	Corporate, Marketing, Finance, Economics, HR Management and relevant subjects. Volume 3 of KASC Journal of Social Science was released during December 2016.
To provide a platform for the students to develop them in all spheres	<ul style="list-style-type: none"> • Talent Hunt 2016 was conducted for all the first U.G and P.G students of our college to identify their potentialities and sort out various skills on 14.07.2016. • An Intracollegiate Meet for Hindi students was organized on 12.09.2016 on the eve of “Hindi Divas” Celebration with various competitions. • Competitions at Intra-Department level were conducted on 22.09.2016 to trigger out the hidden talents of students. • The Department conducted ‘Tally Induction Programme’ with Mr.Meyyappan Gandhi, Assistant Regional Manager, Tally Education Private Limited on 28.12.2016 and on 30.12.2016. • An Intercollegiate Meet ‘MakeXcels Talent Hunt 2017’ was conducted jointly on 15.02.2017.
To Motivate the students to excel in various sports events	One hundred and Fourteen students actively participated in various sports events at College, University, State and National Level and have brought numerous trophies
To Share Knowledge - Guest Lectures	<p>Recent happenings in the Various discipline are imparted through Guest Lecture Programme</p> <p>“Ethics and Human Values”- 21.07.2016</p> <p>“Emerging trends in Indian Insurance Sector”- 27.07.2016</p> <p>“Accounting Standards and Practice” - 24.08.2016</p> <p>“College beyond Challenges”-29.08.2016</p> <p>“Recent Trends in Promotion Management”- 10.09.2016</p>

	<p>“Life Skills”-20.09.2016</p> <p>“Research Process” -23.09.2016</p> <p>“Applications of Group Theory”-23.09.2016</p> <p>“Power of Thinking”-29.06.2016</p> <p>“Fundamentals of Nanoscience”-30.09.2016</p> <p>“Fashion Merchandising” – 04.10.2016</p> <p>“Work Life Balance” -09.11.2016</p> <p>“Presentation Skills” - 27.12.2016</p> <p>“Biology from Aliens”-27.12.2016</p> <p>“Advanced Designing Techniques” - 26.12.2016.</p> <p>Transactional Analysis and Human Relations”- 28.12.2016</p> <p>“Sapne Sakaar Kaise Ho” (How to chase your dreams).- 03.01.2017</p> <p>“Art of Communication” -04.01.2017</p> <p>“Goal Setting”-04.01.2017</p> <p>“Renewable Energy Resources” -9.01.2017</p> <p>“Recent Trends in HRM” - 18.01.2017</p> <p>“How to Motivate Yourself”-21.01.2017</p> <p>“Data Mining Techniques for Data Analysis” - 27.01.2017</p> <p>“Research Methodology” - 30.01.2017.</p> <p>“Emotional Management” - 03.02.2017</p> <p>“Consumer Chemistry”-03.02.2017</p> <p>“Banking Opportunities” -14.02.2017</p> <p>“Tally Awareness” -15.02.2017</p> <p>“Career Opportunities in Life Sciences” - 18.02.2017</p> <p>“Wellbeing out of Waste” - 22.02.2017</p>
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	<p>“Career Avenues Based on Elective Choices” -19.03.2017</p> <p>“Recent Trends in Operations Management”-20.03.2017.</p>
<p>To Create and inculcate National Values (TRAC – <i>Towards Responsive Active Citizen</i>)</p>	<ul style="list-style-type: none"> • Voter’s Pledge on Ethical Voting DRO (Thiru. R. Sathish Participated on 10.05.2016 • International Yoga Day was celebrated on 21.06.2016 • An essay writing competition in connection with “Anti-Drug Day” was organized on the topic ‘Role of Students in creating a Drug Free Society’ on 23.06.2016. • ‘World Hepatitis Day Rally’ was organized by Youth Red Cross volunteers from the College Campus to Nanjanapuram, Erode on 28.07.2016. • Clean India – Pledge taking on 16.08.2016 • Dengue Awareness Rally was conducted in the neighbouring villages including Nanjanapuram, Pavalathampalayam, Veppampalayam, Mettukadai and Thangam Nagar on 26.09.2016. • Gandhi Jayanthi Celebrations at Panchayat Union Elementary School, Nanjanapuram on 03.10.2016 • In connection with ‘Global Hand Washing Day’, an Awareness Programme on Hand Washing and Hand Hygiene for Hostel Workers was organized on 15.10.2016. • ‘Student Enlightenment Day’ was celebrated on 15.10.2016 to mark the occasion of Former.President Dr.A.P.J. Abdul Kalam’s Birthday and Science Forum students took Kalam’s Ten Point Oath on that occasion and recited poems remembering the achievements of the inspiring leader. • Sardar Vallabhai Patel Birth Anniversary was Celebrated as National Integration Day – Rashtriya Ekta Diwas Pledge was Taken – March Past Conducted on 31.10.2016 • National voter’s Day Marathon organized by district administration (From thindal to

	<p>erode) Collector Dr. S.Prabhakar on 25.01.2017</p> <ul style="list-style-type: none"> • “Matrubhasa Divas”(Mother Tongue Day) was celebrated on 21.02.2017 • <i>National Science Day</i> was celebrated on 28.02.2017 and Mr. R.M.Subramanian, Joint Director, Tamilnadu Agricultural Department, Erode District was the Chief Guest for the occasion. • World Day of Water – Awareness Rally Jointly organized with Olirum Erode on 22.03.2017
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** Attach the Academic Calendar of the year as Annexure - I.*

2.16 Whether the AQAR was placed in statutory body

Management Syndicate Any other body

Provide the details of the action taken

The Management approved the plan of action and gave consent to implement them.

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of Self-financing Programmes	Number of value added / Career Oriented Programmes
Ph.D	07		07	
PG	08		08	
UG	19		19	44+2
PG Diploma				
Advanced Diploma				
Diploma				
Certificate	01		01	
Others (M.Phil)	08		08	
Total	42		42	46

Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

- The college offers UG programmes under the Choice Based Credit and Semester System.
- PG programmes are offered under the Credit and Semester System.
- UG students can choose elective as well as open courses.
- PG students can choose elective courses.

(ii) Pattern of Programmes:

Pattern	Number of programmes
Semester	27
Trimester	Nil
Annual	59

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

***Analysis of the feedback - Annexure-II**

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes, after the Autonomous suitable revision has been done in the syllabi

- Project has been introduced at the UG level
- Institutional Training is made compulsory for all UG/PG Programmes
- The Total marks for UG has been increased from 3500 to 3600 and for PG it has been changed from 2250 to 2300
- For some of the programmes 6th semester is completely meant for training
- Cyber security and Ethics related aspects are included in the syllabi

1.5 Any new Department/Centre introduced during the year. If yes, give details.

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Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	182	162	16	01	03

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year	Asst. Professors		Associate Professors		Professors		Others		Total	
	R	V	R	V	R	V	R	V	R	V
	26	--	--	--	--	--	--	--	26	--

2.4 No. of Guest and Visiting faculty and Temporary faculty

--

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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	35	39	27
Presented	66	73	9
Resource Persons	0	0	13

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- | |
|---|
| <ul style="list-style-type: none"> • Assignments in the form of workbook • Group work • Mathematical Model • Field Work Training • Mind map Technique • Smart Class |
|---|

2.7 Total No. of actual teaching days during this academic year

190

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- | |
|---|
| <ul style="list-style-type: none"> - Dummy no system in the ESE Central Valuation with BAR Code Sticker - Transparency system – Photocopy of the Answer scripts |
|---|

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development

57

57

as member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students

85%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A.(English-CA)	61	05	37	18	--	98
M.A.(English)	32	01	27	01	--	91
B.Sc.(Maths)	60	55	35	10	--	100
M.Sc.(Maths)	34	53	32		--	85
B.Com	61	05	18	11	01	89
B.Com.(CA)	106	02	44	45	--	86
M.Com.(CA)	16	13	3		--	100
MBA	41	06	33	02	--	100
BBA.(CA)	57	02	31	17	02	91
BBA	60	05	15	26	04	83
B.Com.(CSCA)	62	04	19	20	07	81
B.Com.(E-Com)	42	03	14	03		48
B.Com.(B&I)	40	03	15	07	03	68
MCA	70	76	25	--	--	100
B.Sc. CT	64	36	53	06	--	95
B.Sc. IT	64	20	63	10		92
BCA	117	23	51	41	01	99
B.Sc. (CS)	193	14	56	17		87
B.Sc.(Bio-chemistry)	50	28	58	08	--	94
M.Sc.(Bio-chemistry)	12	34	58	--	--	92
B.Sc.(Bio-tech)	50	03	26	13	08	84
B.Sc.(CDF)	45	36	58	--	--	94
M.Sc.(CDF)	10	90	10	--	--	100
B.Sc.(CS&HM)	35	09	17	17	09	51

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- i. Monitoring the teaching learning process through Teachers lesson plan and notes of lesson
- ii. Evaluation of teaching learning process by collecting subject wise feedback from students
- iii. Encourage the faculty to use technology in class room.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	--
UGC – Faculty Improvement Programme	--
HRD programmes	01
Orientation programmes	01
Faculty exchange programme	
Staff training conducted by the university	02
Staff training conducted by other institutions	12
Summer / Winter schools, Workshops, etc.	10
Others	37

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	44	NIL	NIL	NIL
Technical Staff	15	NIL	NIL	NIL

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- To promote Research activities, the Institution publishes yearly journal-KASC Journal of Social Science
- Publication of Journal of Science is in progress
- Faculty members are encouraged to participate and present Research Papers in various Research Forums
- Special permission is granted for Research Related Activities.
- Faculty members are motivated to approach various funding agencies to promote Research culture in the campus
- Faculty members are honoured in the annual day for their research contribution

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number		NIL		
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number			03	
Outlay in Rs. Lakhs			5,00,000	

3.4 Details on research publications

	International	National	Others
Peer Review Journals	69	01	--
Non-Peer Review Journals	05		--
e-Journals	11	03	--
Conference proceedings	23	12	

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	2	UGC & IARA	5,00,000	--
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number		04	01	02	
Sponsoring agencies		01			

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs : 3

From Funding agency From Management of University/College
Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	--
	Granted	--
International	Applied	--
	Granted	--
Commercialised	Applied	--
	Granted	--

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
--	--	--	--	--	--	

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

08
03

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level

3.22 No. of students participated in NCC events:

University level State level
National level International level

3.23 No. of Awards won in NSS:

University level State level
National level International level

3.24 No. of Awards won in NCC:

University level	--	State level	03
National level	04	International level	--

3.25 No. of Extension activities organized

University forum	--	College forum	24		
NCC	05	NSS	45	Any other	--

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Stationeries and water bottles were donated to the school children of Government Primary School, Nanjanapuram on 17.06.2016 by the Department of Commerce with Computer Applications.
- Department of Computer Science (UG) organized a programme on 'Animation Techniques' for the Students of Panchayat Union Middle School, Attayampalayam, Erode on 19.07.2016.
- Simple concepts of Mathematics were taught by the Department of Mathematics to the students of Udayam Special School, Thoppupalayam, Chennimalai, Erode on 11.08.2016.
- A Digital Literacy Programme was conducted by the Social Responsibility Cell of the Department of IT/CT on 17.08.2016 at Government Panchayat Union Elementary School, Thindal, Erode.
- Garments designed by the UG and PG students were donated to the Orphanage Children of 'Helping Hearts Trust' on 01.10.2016 by the Department of Costume Design and Fashion. A Training Programme on 'Flower Making and Embroidery' was conducted for Panchayat Union Elementary School Children, Nanjanapuram, Erode on 04.01.2017.
- Faculty members and students of the Department of MCA conducted a Workshop on 'Basics of Computers and MS Office' at Government High School, Sengodampalayam, Erode on 21.10.2016.
- A Session on 'Basic Table Manners' was conducted to the students of our women's hostel on 08.12.2016 and on 09.12.2016 by the Department of Catering Science & Hotel Management.
- Department of Commerce (CA) Students donated Notebooks for the students of Government Primary School, Kaarapaarai and Kongu Arivalayam, Sengodampallam on 05.12.2016.
- Beej – Hindi Siksha Abhiyaan -Teaching Hindi to the children of Panchayat Union School, Aattayampalayam was conducted from 09.01.2017 to 31.03.2017 with service motive under the Extension Activity. Learning tools like notebooks, books etc., were

donated to the school kids on the occasion. The students of 7th and 8th classes were prepared for D.B.H.P.Sabha's Bhashan Mala Course and gave the examination on 21.04.2017.

- The College Alumni extended their help to their successors to pursue their education through their contribution of Rs. 65,000/-. The Alumni also provided financial help to the orphanages and contributed an amount of Rs. 40,000/- for them.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	27.24 acres	--	--	27.24 acres
Class rooms	85	--	Own fund	85
Laboratories	17	--	Own fund	17
Seminar Halls	04	--	Own fund	04
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	--	4	2.58	4
Value of the equipment purchased during the year (Rs. in Lakhs)	--	--	--	--
Others	--	--	--	--

4.2 Computerization of administration and library

<p>Computerization of Students Database</p> <ul style="list-style-type: none"> - KASCSIS(Students Information System)- Maintains <ul style="list-style-type: none"> ▪ Students Attendance ▪ Students Progress Report ▪ Daily Absentee Report are sent through SMS to Parents ▪ Publication of Results in College website ▪ Consolidation of Students Attendance details <p>Computerization of Library</p> <ul style="list-style-type: none"> - Digital Question Bank - Routing Periodical Service - E-current Awareness Bulletin - E-Gate Register - Bar code system - LIBA soft Systems for stock maintenance

4.3 Library Services:

	Existing		Newly added		Total	
	No.	Value in Rs	No.	Value in Rs	No.	Value in Rs
Text Books	28332	8732742	626	276955	28958	9009697
Reference Books	5063	1655829	110	48875	5173	1704704
e-Books	106033	-	Continue the subscription		106033	With e-journals
Journals	195	224174	Continue the subscription		195	222844
e-Journals	10514	174750.00	Continue the subscription		10514	153400
Digital Database	4	-	Continue the subscription		4	-
CD & Video	1365	23818	11	--	1376	23818
Others (specify)			--	--	--	

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	806	11+2	6 mbps	11	11+2	9	28	10
Added	44	--	14 mbps	11	11+2	1	1	42
Total	850	11+2	20 mbps	11	11+2	10	29	52

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

<ul style="list-style-type: none"> • Workshop on <ul style="list-style-type: none"> - Efficient Programming and Debug (15.07.2016) - Mobile Application Development (05.08.2016) - Multimedia and Animation (19.09.2016) - Computer Hardware(19..09.2016- 21.09.2016) - PHP (05.01.2017 & 06.01.2017) - ‘Scientific and Mathematical Documents of High Typographical Quality in LATEX’ (28.01.2017). - Android Programming (28.01.2017) • Competition <ul style="list-style-type: none"> - Software Contest and Debugging (28.07.2016) - Multimedia Presentation and Web Designing (24.08.2016) - Poster Presentation on “E-Commerce and Online Payment(.02.01.2017) • Lecture on <ul style="list-style-type: none"> - Recent Trends in Project Development (21.06.2016) - Recent Trends in IT (12.07.2016)
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- Animation and PHP (21.07.2016)
- Hardware and Networking Technical (08.08.2016)
- Android on Emerging Trend (11.08.2016)
- Advanced Designing Technics (26.12.2016)
- “Digital Payment” for faculty members and students (23.12.2016)
- Safe surfing (01.02.2017)
- Training On
 - TUKA CAD and Studio(07.11.2016 & 08.11.2016, 19.04.2017)
 - Adobe photoshop and Coreldraw (01.12.2016 & 02.12.2016)
 - Photoshop and Flash (03.12.2016 – 05.12.2016)
 - Computer Hardware (22.12.2016)
 - Adobe Illustrator (30.01.2017 & 31.01.2017)
 - Adobe in Design (05.01.2017)
 - SPSS (16.02.2017)

4.6 Amount spent on maintenance in lakhs :

i) ICT	.86
ii) Campus Infrastructure and facilities	47.83
iii) Equipments	NILL
iv) Others	11.80
Total:	60.49

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- The students are informed about students support services available in the college during the inaugural function of UG and PG courses
- Periodical meeting of the principal with class representatives
- Regular Meeting with students to enhance their academic/placement activities

5.2 Efforts made by the institution for tracking the progression

- Tutorial System
- Periodical Meeting with Parents

5.3 (a) Total Number of students

UG	PG	M.Phil	Ph.D	Total
4023	496	31	04	4554

(b) No. of students outside the state

17

(c) No. of international students

Nil

Men	No	%	Women	No	%
	2385	52.37		2169	47.63

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
213	119	2	3930	8	4264	222	116	2	4214	8	4554

Demand ratio 1:1.4

Dropout % 0.2

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Career Guidance and Counselling Cell organised awareness Programme on

- ‘TNPSC Examinations’ (23.08.2016).
- ‘TNPSC Group I Examinations’ (05.12.2016)
- “Bank Exam Coaching” (05.07.2016)
- Aptitude and Technical On-line test (16,17,21.06.2016 & 04,11.07.2016 & 11,12.08.2016 & 02,03.09.2016)
- Career Enhancement for IT Professionals(11.07.2016 to 05.10.2016)
- Master Minds (01.12.2016 and 01.03.2017)
- Guest Lecture on UPSC (30.01.2017)

No. of students beneficiaries

450

5.5 No. of students qualified in these examinations

NET	--	SET/SLET	--	GATE	--	CAT	--
IAS/IPS etc	--	State PSC	--	UPSC	--	Others	--

5.6 Details of student counselling and career guidance

<ul style="list-style-type: none"> • Career Guidance and Counselling Cell organised <ul style="list-style-type: none"> - ‘Bank Examinations’ (05.07.2016) - ‘Career Opportunities in Life Insurance’ (18.07.2016) - ‘Teaching Methodology’ (20.09.2016) - ‘Overseas Education’ (29.09.2016) • Programme on <ul style="list-style-type: none"> - Interpersonal Skills (29.06.2016) - Moral and Ethics Values (29.06.2016) - Power of Positive Attitude (30.06.2016) - Secret of Success (30.06.2016) - Role of Fresher’s at Class room and Campus Levels(30.06.2016) - Building Academic Performance (01,04.07.2016) - Communication Skills (01,04.07.2016) - Foundations of Mathematics (01,04.07.2016) - Life Insurance Sector (18.07.2016) - Group Discussion (05.08.2016) - Transition to College and Career (09.08.2016 & 10.08.2016) - Mock Interview (09.08.2016) - Interview preparation and Tips (16.08.2016) - Aptitude Training (15.09.2016) - Personality Development Programme (15.09.2016 & 23.09.2016) - Teaching Methodologies (20.09.2016) - Overseas Education (20.09.2016) - Skill Development Programme for Girls (24.09.2016) - Interview Techniques (26,27.09.2016) - Art of Communication (04.10.2017) - Tuning towards Industry (24.12.2016) - Tune up your Skills (13.02.2017) - Training by the Trained (24.02.2017) • Seminar on <ul style="list-style-type: none"> - Problems and Prospects in Career Opportunities (06.01.2017) • Workshop on <ul style="list-style-type: none"> - Basic Business Practice (04.07.2016 & 05.07.2016) - Interview Skills (30.08.2016 & 31.08.2016)

No.. of students benefitted

520

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
14	775	424	149

5.8 Details of gender sensitization programmes

- Prevention of Sexual Harassment of Women Committee
 - “Self Defence Techniques” (09.08.2016)
 - “Cyber Crimes” (02.02.2017)
- Women Development Cell organised
 - ‘Breast Feeding Awareness’ (09.08.2016)
 - ‘Thread Jewelry Making and Kutch Embroidery’ (16.08.2016)
 - ‘Home Made Chocolate Making’ (07.11.2016)
 - ‘Work Life Balance’ (09.11.2016).
 - ‘Emerging Psychological Challenges of Women in the Present Scenario’ (24.01.2017).
 - ‘Health Beyond Work Out’ (01.02.2017)
- Workshop/ Seminar/ Programme on
 - Gender Equity (29.06.2016)
 - Life kills for Women (01.08.2016)
 - Menstrual and mental health awareness for women(15.09.2016)
 - Self Defence Techniques (Martial Arts for Girls) (09.08.2016)
 - Awareness Creation (17.03.2017)

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount Rs
Financial support from Institution	240	6074180
Financial support from Government	134	1123860
Financial support from other sources	199	2038100
Number of students who received International/ National recognitions		

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: NIL

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION

“To impart knowledge and skills to rural youth in order to meet their intellectual and social aspirations and cultural and technical needs of the society”

MISSION

- *To develop an effective curriculum and optimize institutionalized student activities*
- *To involve learners in practical life situations*
- *To expose students to rural realities*
- *To sensitize learners to national heritage and values*

6.1.2 Parents-Teachers Association

- Suggestions are invited from the parents through periodical PTA meetings and the suggestions are reviewed and implemented based on their requirements
- Many of the PTA members are Entrepreneurs and they are supporting our students in various prospects of their career

6.2 Does the Institution has a management Information System

Yes

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- PG syllabus are framed to match with syllabus of NET/SET examinations
- Institutional /Industrial Training
- Projects at UG & PG Level
- Ethics and Skill Oriented Value Added Courses
- FDP on syllabus framing and question paper setting
- Ethics related topics are included in the curriculum
- Terrace Farming and Agro Economics under Value Added Courses

6.3.2 Teaching and Learning

- ICT applications oriented learning
- Practical Oriented Workbook for language and subject relevant aspect E-assignments

6.3.3 Examination and Evaluation

- Dummy Number System
- Common Evaluation System for model exams
- Marks Transparency System
- On Time Result Publication
- Feedback are received from members of BOS and from External Examiners

6.3.4 Research and Development

- Incentives for Publications
- Special permission for Research Activities
- Annual Journal KASC Applied Journal of Social Science is published every year
- Students are guided to take up Science Academy summer Internship Programme every year

6.3.5 Library, ICT and physical infrastructure / instrumentation

- New books and journals added and e-journals are made available
- Access to e-books and e-Journals through INFLIBNET-NLIST is created updated and expanded ICT facilities
- Periodical of routing journals
- GK Bulletin
- DELNET Digital Library
- ICT enabled class room
- Digital Question Bank

6.3.6 Human Resource Management

- Faculty Development Programme
- Computer Literacy Programme for Non-Teaching staff
- Financial Assistance for publishing papers
- Periodical training for staff on Effective Implementation System
- Facilitating staff and students to organize and participate in various social and academic activities of the college

6.3.7 Faculty and Staff recruitment

Three-tier selection system followed

- Written test
- Oral Test
- Observation of Handling Class

6.3.8 Industry Interaction / Collaboration

MoU with Industries and Institutions

- UTL Technologies
- Electronics Sector Skill Council of India
- Infosys BPO Limited, Bengaluru
- ICT Academy of Tamilnadu, Chennai
- ORACLE Academy
- Tata Consultancy Service Limited

Representatives from Industrial sectors in IQAC and BOS

6.3.9 Admission of Students

Admission of students are made as per norms of Bharathiar University and Tamilnadu Government

6.4 Welfare schemes for

Teaching	<ul style="list-style-type: none"> • Staff Quarters • Accident Insurance Coverage-Annual Premium • Fee Concession for staff's Children • Travel grants for presenting paper in Conference
Non teaching	<ul style="list-style-type: none"> • Staff Quarters • Accident Insurance Coverage –Annual Premium • Fee Concession for staff's Children
Students	<ul style="list-style-type: none"> • Accident Insurance Coverage for Students and Parents – Annual Premium • Merit Scholarship • Fee concession for Class toppers(5% in a Class) by the KVIT Trust to the tune of Rs. 9,44,000 • Cash Award for scholastic performance of students securing University Ranks (43 Students Rs.1.41 Lakhs) • Free Boarding, Lodging and Fee concession for outstanding Sports students • Free Education to Economically Poor students

6.5 Total corpus fund generated

Rs. 5,00,00,000 /-

6.6 Whether annual financial audit has been done?

Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	TUV India Ltd.	Yes	IQAC
Administrative	Yes	TUV India Ltd	Yes	Internal auditors

6.8 Does the Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University / Autonomous College for Examination Reforms?

We have introduced examination reforms by way of implementing Continuous Internal Assessment with weightages for attendance and seminar, Grade Point, Letter Grade, Cumulative Grade Point Average, Average Grade, Credits, Extra Credits for Advance Learners, Choice Based Credit System, etc. Student Registration, Hall Ticket issue and Result processing are automated. Publication of Results through College Website.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

-NA-

6.11 Activities and support from the Alumni Association

- Department-wise Alumni Meet was conducted. Through the meet, suitable suggestions from the alumni were received for the Institutional development activities.
- The Alumni extended their help to their successors to pursue their education.
- The students of Department of Mathematics – Rs.10,800/- and Corporate Secretaryship Rs.4820/-.
- The Alumni also provided financial help to the orphanages.
- The alumni are also extending help to various social organizations by contributing various need based articles to them.
- Contributed books to Department Library.
- Saplings distributed during alumni meet.
- Thulir – Alumni association of Computer science donated Computer systems to Government Higher Sec, School, Kumlankuttai and Bharathiar Orphanage, chennimalai.
- Donated steel beds to Anbu Illam Erode.

6.12 Activities and support from the Parent – Teacher Association

A teacher assigned with the parent ship of a group of about 50 students to maintain a two way rapport with the group in following student related aspects.

- Attendance of the students
- Discipline in the campus
- Dress code
- Academic results
- Co-curricular and extracurricular activities

- The College office and the hostel office maintain a comprehensive parent database so as to contact them as and when required.
- A special orientation programme is conducted for the parents along with the newly admitted students on the first day of College.

6.13 Development programmes for support staff

- Computer literacy programme
- Encourage to develop academic qualification
- Free Uniform for Driver, Sweeper, Attender

6.14 Initiatives taken by the institution to make the campus eco-friendly

- An effluent treatment plant has been setup, to ensure that the wastes generated in the whole college campus and the treated waste water is used in watering the garden and to maintain a green environment wood, food, paper, organic wastes.
- The College has installed solar cells on top of the buildings ensuring an efficient conversion of solar energy to electricity. Unit I-40 KW(4000 sq.ft)
Unit II-50 KW 5000sq.ft)
- A solar hot water system installed to save electricity.
- LED Lighting System to save Energy
- Awareness Programme on Global Warming
- Tree Plantation Programme
- Rain water harvesting system
- implementation of SWASH BHARATH system in the campus

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Created Awareness about handloom products by celebrating National Handloom Day on 7th August 2016
- World Peace & Understanding Day and International Youth Day Lecture by students
- Free Health Check up was conducted for Teaching and Non Teaching Staff
- Academic Counselling Cell (ACC) was formed
- Orientation on “Role of Fresher’s at Class room and at Campus Levels”
- Teaching Practise Programme for students
- “Gyan Manch” – A knowledge Forum for the 1st year Hindi Students
- “Katrathum Petrathum” (Learned and Acquired) -A Programme to share the research experience and book reviews

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Plan of Action	Achievements
Seminars and Workshops	<p>Various State and National level Seminars and Workshops were conducted to enrich the ideas like</p> <p>“Basic Business Practices” on 04.07.2016 and on 05.07.2016”</p> <p>“Katha Vachan Karyashala (Story Telling Workshop)” on 08.07.2016</p> <p>“Modern Trends in Baking” on 18.07.2016</p> <p>“Thread Jewelry Making and Kutch mbroidery” on 16.08.2016</p> <p>“Interview Skills” on 30.08.2016 and on 31.08.2016</p> <p>“Emerging Trends in Textiles and Fashion” on 31.08.2016</p> <p>“Export Procedure and Documentation” on 14.09.2016</p> <p>“Basic Business Practices” on 15.09.2016</p> <p>“Food without Poison, Protect the Earth and Women”’s Rights” on 14.09.2016 and on 15.09.2016</p> <p>In association with Science Academy “Recent Developments in Biochemistry” by IASc., INSA. & NASI on 16.09.2016 and on 17.09.2016.</p> <p>“Computer Hardware” from 19.09.2016 to 21.09.2016</p> <p>“DIWINE – the Art of Wine Tasting” on 22.09.2016</p> <p>“Practical Criticism and Theories” on 23.09.2016”</p> <p>“Cocktail Making” on 23.09.2016</p> <p>“Human Computer Interaction” from 29.09.2016 to 30.09.2016.</p>

	<p>“Basics of Computers and MS Office” on 21.10.2016</p> <p>“Blooms Taxonomy” on 01.11.2016</p> <p>“Home Made Chocolate Making” on 07.11.2016</p> <p>“PHP” on 05.01.2017 and on 06.01.2017</p> <p>A Workshop on “Usha Sewing Machines” conducted on 10.01.2017</p> <p>“Emerging Psychological Challenges of Women in the Present Scenario” on 24.01.2017</p> <p>“Scientific and Mathematical Documents of High Typographical Quality in LATEX” on 28.01.2017</p> <p>“Yoga Meditation” from 01.02.2017 to 03.02.2017</p> <p>“Emerging Trends in Topology and Applications of Analysis” on 10.02.2017</p> <p>“Financial Education” on 16.02.2017</p> <p>“Data Analysis and Interpretation” on 16.02.2017</p> <p>“Innovative Ideas” on 17.02.2017</p> <p>“Application of Statistics in Research” on 20.02.2017</p> <p>“Evolution and Impact of Currencies” was conducted on 23.02.2017</p>
Curriculum Development	Curriculum is framed to meet the present requirements and future scenario
Employability Enhancement of graduating students	<p>Career Guidance and Placement activities Awareness Programme on</p> <p>“Bank Examinations” - 05.07.2016</p> <p>“Career Opportunities in Life Insurance” - 18.07.2016</p> <p>Campus to Corporate (C₂C) Placement Training programme on 08.08.2016 to</p>

	<p>12.08.2016</p> <p>“TNPSC Examinations” - 23.08.2016</p> <p>“Overseas Education” - 29.09.2016</p> <p>“TNPSC Group I Examinations” -05.12.2016</p> <p>“Planning for the Future” -21.06.2016</p> <p>“Tuning towards Industry” -24.12.2016.</p> <p>“Career Opportunities in Life Sciences” - 18.02.2017</p> <p>Aptitude Training Programme- 08.07.2016</p> <p>Mock Interview - 09.08.2016</p>
Faculty Empowerment	<p>60 Research Articles of the faculty members were published in various reputed journals with impact factor.</p> <p>4 Faculty Members Completed Doctoral Programme during 2016 – 2017</p> <p>5 Faculty Development Programme / Workshop organized to improve the faculty in the field of Curriculum Design, Learning Process, Syllabus and Question Bank, Ethics and Values</p>
Eco-friendly Activities	<p>Eco Club organized</p> <ul style="list-style-type: none"> • NSS Volunteers participated in Awareness on “Organic Farm” organised by KEC in association with Uyir Organic Market, Erode at Palm Club Shuttle Court (03.08.2016) • Seed Distributed for Kitchen Gardening (08.08.2016) • Swachh Bharat Cleaning activities at Panchayat Union Elementary School, Nanjanapuram (12.08.2016) • Clean India – Pledge taking(16.08.2016) • Orientation Programme (24.08.2016) • Workshop on “Eco-friendly Paper Bag Production” (26.08.2016)

	<ul style="list-style-type: none"> • Seminar on, “Food without Poison” & ” Protect the Forest” organised by JCI, Erode .(14.09.2016) • Wild life Teleshow (23.09.2016) • Eco friendly competitions (28.01.2017) • Guest Lecture on “Effects of Mobile phone Raditions on the Environment” (02.02.2017) • One-student one- tree – Distribution of saplings (14.03.2017) • Cleaning Activities at Primary Health Centre, Kathirampatti (17.03.2017) • World Day of Water – Awareness Rally Jointly organized with Olirum Erode (22.03.2017) • Cleaning Activities at Eswaran Temple, Nashiyanur (07.07.2017)
IT infrastructure Enhancement	50 Computers, 1 MFP Printers, 3 Laptop, 2 LCDs, 2 UPS were Purchased
Research Activities	<ul style="list-style-type: none"> • A Workshop on ‘Data Analysis and Interpretation’ was organized on 16.02.2017 and Mr. M.Maria Antony Raj, Research Associate, M.S.Chellamuthu Institute of Mental Health and Rehabilitation, Madurai was the Chief Guest. • On 20.02.2017, a Workshop on ‘Application of Statistics in Research’ was organized for the first year PG students. The Resource Person of the programme was Dr.S.Devaraj Arumainayagam, Associate Professor & Head, Department of Statistics, Government Arts College, Coimbatore. • 10 M.Phil Programmes and 5 Ph.D Programmes in various disciplines are offered in the College. 30 Scholars in M.Phil and 4 in Ph.D have registered with the Research Guides of our College. 32 Research Scholars were awarded with M.Phil and 4 Research Scholars were awarded with Ph.D degrees during 2016-2017. • The KASC Journal of Social Science is publishing Academic/Research papers in the field of Business, Management, Commerce, Corporate, Marketing, Finance, Economics, HR Management and relevant subjects. Volume 3 of KASC Journal of Social

	Science was released during December 2016.
Students Development Activities	<ul style="list-style-type: none"> • Talent Hunt 2016 was conducted for all the first U.G and P.G students of our college to identify their potentialities and sort out various skills on 14.07.2016. • An Intracollegiate Meet for Hindi students was organized on 12.09.2016 on the eve of “Hindi Divas” Celebration with various competitions. • Competitions at Intra-Department level were conducted on 22.09.2016 to trigger out the hidden talents of students. • The Department conducted ‘Tally Induction Programme’ with Mr.Meyyappan Gandhi, Assistant Regional Manager, Tally Education Private Limited on 28.12.2016 and on 30.12.2016. • An Intercollegiate Meet ‘MakeXcels Talent Hunt 2017’ was conducted jointly on 15.02.2017.
Sports Activities	One hundred and Fourteen students actively participated in various sports events at College, University, State and National Level and have brought numerous trophies
Knowledge Sharing Activities	<p>Recent happenings in the Various discipline are imparted through Guest Lecture Programme</p> <p>“Ethics and Human Values”- 21.07.2016</p> <p>“Emerging trends in Indian Insurance Sector”- 27.07.2016</p> <p>“Accounting Standards and Practice” - 24.08.2016</p> <p>“College beyond Challenges”-29.08.2016</p> <p>“Recent Trends in Promotion Management”- 10.09.2016</p>

	<p>“Life Skills”-20.09.2016</p> <p>“Research Process” -23.09.2016</p> <p>“Applications of Group Theory”-23.09.2016</p> <p>“Power of Thinking”-29.06.2016</p> <p>“Fundamentals of Nanoscience”-30.09.2016</p> <p>“Fashion Merchandising” – 04.10.2016</p> <p>“Work Life Balance” -09.11.2016</p> <p>“Presentation Skills” - 27.12.2016</p> <p>“Biology from Aliens”-27.12.2016</p> <p>“Advanced Designing Techniques” - 26.12.2016.</p> <p>Transactional Analysis and Human Relations”- 28.12.2016</p> <p>“Sapne Sakaar Kaise Ho” (How to chase your dreams).- 03.01.2017</p> <p>“Art of Communication” -04.01.2017</p> <p>“Goal Setting”-04.01.2017</p> <p>“Renewable Energy Resources” -9.01.2017</p> <p>“Recent Trends in HRM” - 18.01.2017</p> <p>“How to Motivate Yourself”-21.01.2017</p> <p>“Data Mining Techniques for Data Analysis” - 27.01.2017</p> <p>“Research Methodology” - 30.01.2017.</p> <p>“Emotional Management” - 03.02.2017</p> <p>“Consumer Chemistry”-03.02.2017</p> <p>“Banking Opportunities” -14.02.2017</p> <p>“Tally Awareness” -15.02.2017</p> <p>“Career Opportunities in Life Sciences” - 18.02.2017</p> <p>“Wellbeing out of Waste” - 22.02.2017</p>
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	<p>“Career Avenues Based on Elective Choices” -19.03.2017</p> <p>“Recent Trends in Operations Management”-20.03.2017.</p>
<p>Inculcation of National Values (TRAC – <i>Towards Responsive Active Citizen</i>)</p>	<ul style="list-style-type: none"> • Voter’s Pledge on Ethical Voting DRO (Thiru. R. Sathish Participated on 10.05.2016 • International Yoga Day was celebrated on 21.06.2016 • An essay writing competition in connection with “Anti-Drug Day” was organized on the topic ‘Role of Students in creating a Drug Free Society’ on 23.06.2016. • ‘World Hepatitis Day Rally’ was organized by Youth Red Cross volunteers from the College Campus to Nanjanapuram, Erode on 28.07.2016. • Clean India – Pledge taking on 16.08.2016 • Dengue Awareness Rally was conducted in the neighbouring villages including Nanjanapuram, Pavalathampalayam, Veppampalayam, Mettukadai and Thangam Nagar on 26.09.2016. • Gandhi Jayanthi Celebrations at Panchayat Union Elementary School, Nanjanapuram on 03.10.2016 • In connection with ‘Global Hand Washing Day’, an Awareness Programme on Hand Washing and Hand Hygiene for Hostel Workers was organized on 15.10.2016. • ‘Student Enlightenment Day’ was celebrated on 15.10.2016 to mark the occasion of Former.President Dr.A.P.J. Abdul Kalam’s Birthday and Science Forum students took Kalam’s Ten Point Oath on that occasion and recited poems remembering the achievements of the inspiring leader. • Sardar Vallabhai Patel Birth Anniversary was Celebrated as National Integration Day – Rashtriya Ekta Diwas Pledge was Taken – March Past Conducted on 31.10.2016

	<ul style="list-style-type: none"> • National voter's Day Marathon organized by district administration (From thindal to erode) Collector Dr. S.Prabhakar on 25.01.2017 • "Matrubhasa Divas"(Mother Tongue Day) was celebrated on 21.02.2017 • <i>National Science Day</i> was celebrated on 28.02.2017 and Mr. R.M.Subramanian, Joint Director, Tamilnadu Agricultural Department, Erode District was the Chief Guest for the occasion. • World Day of Water – Awareness Rally Jointly organized with Olirum Erode on 22.03.2017
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7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- | |
|---|
| <ul style="list-style-type: none"> • <i>Kongu Kalai Panpaattu Aayvu Maiyam</i> – KACRC (Kongu Arts and Culture Research Center) • Advancing Psychology towards A Peaceful Community |
|---|

**Details in Annexure III & IV*

7.4 Contribution to environmental awareness / protection

- | |
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| <ul style="list-style-type: none"> • An Essay Writing Competition 'Go Green' was conducted on 03.02.2017 • Maintains Medicinal Plant Garden • Students donate free Saplings on their birthday as a best practice. • 'Think Green' Cell of the Department of Computer Applications has successfully executed the task of nurturing the nature by planing tree saplings in and around Erode District. So far, 14,800 saplings have been planted with the help of the students. • ECO Club Organized <ul style="list-style-type: none"> - Eco friendly competitions on 28.01.2016 - Wild life and Environment was conducted on 23.06.2016. - Orientation Programme on 24.08.2016 - <i>Workshop on "Eco-friendly Paper Bag Production" on 26.08.2016</i> - Wild life Teleshow on 23.09.2016 - <i>A Guest Lecture on "Effects of Mobile phone Radiations on the Environment" on 02.02.2017</i> • NSS Volunteers participated in Awareness on "Organic Farming"(03.08.2016) • Seed Distributed for Kitchen Gardening (08.08.2016) • Swachh Bharat Cleaning activities at Panchayat Union Elementary School, Nanjanapuram (12.08.2016) • Clean India – Pledge taking(16.08.2016) |
|--|

- Seminar on, “Food without Poison” & ” Protect the Forest” organised by JCI, Erode .(14.09.2016)
- One-student one- tree – Distribution of saplings (14.03.2017)
- Cleaning Activities at Primary Health Centre, Kathirampatti (17.03.2017)
- World Day of Water – Awareness Rally Jointly organized with Olirum Erode (22.03.2017)
- Cleaning Activities at Eswaran Temple, Nashiyanur (07.07.2017)
- E-Waste Management is carried out by KA Sc Science Forum periodically to keep our campus free from E-waste pollution and the e-waste are handed over to Distract Social Organisation “Olirum Erode” for further disposal

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

STRENGTHS:

1. Faculty committed towards students welfare.
2. Mentoring system well structured.

WEAKNESS:

1. More of rural character.

OPPORTUNITIES:

1. Introduce need based courses.
2. Consultancy revenue generation.

CHALLENGES:

1. Competition and growth of educational institutions.
2. Meet the Global /Industrial challenges.

8. Plans of institution for next year

- To organize programmes on academic quality related issues
- To conduct Faculty induction programme for newly recruited faculty members
- To organize events to fine tune the Social sphere of every student
- To enhance academic-industry interaction
- To provide facilities to conduct seminars, conferences, workshops, symposia etc. in the college and encourage teachers to attend the same in other institutions
- To implement syllabus regulation-2017 to all UG and PG Programmes
- To start UG/PG Programme and need based courses
- To continue with the conduct of existing value added courses
- To prepare SSR (Self Study Report) and apply for the III cycle of accreditation to the NAAC
- To revise the total marks for UG and PG Programmes
- To increase the transport facility
- To modernize the computer equipments in the office

Name: Dr.H.Vasudevan



Signature of the Coordinator, IQAC

Name: Dr.N.Raman



Signature of the Chairperson, IQAC

ACADEMIC CALENDAR - 2017 – 2018

S.No	Particulars	ODD	EVEN
1.	College Reopening Date	14.06.2017	27.11.2017
2.	First Internal Test	24.07.2017	02.01.2018
3.	Submission of First Internal Marks	04.08.2017	13.01.2018
4.	Second Internal Test	28.08.2017	05.02.2018
5.	Submission of Second Internal	09.09.2017	16.02.2018
6.	Model Exam	03.10.2017	16.03.2018
7.	Submission of Model exam Marks	24.10.2017	24.03.2018
8.	Last working day	26.10.2017	30.03.2018
9.	Submission of Attendance Proforma	30.10.2017	29.03.2018
10.	Submission of Internal Marks	26.10.2017	26.03.2018
11.	Submission of Assignments	16.08.2017 27.09.2017	27.01.2018 27.02.2018
12.	Last date for Payment of College Fee	30.06.2017	03.01.2018
13.	Last Date for Completion of Association Activities	29.07.2017	25.02.2018
14.	Dates for arranging Industrial Visit / Educational Tour	15.08.2017 To 31.08.2017	--
15.	ISO Internal Audit	16.06.2017	21.04.2018
16.	ISO Surveillance Audit	11.08.2017	--
17.	Commencement of Value Added Course Classes	10.07.2017	--
18.	Commencement of Value Added Courses Theory / Practical Exam	11.10.2017 To 13.10.2017	--
19.	Submission of Value Added Courses Mark Statements	30.11.2017	
20.	Last date for submission of workload (2018-2019)	--	15.03.2018
21.	Last date for submission of Time Table	02.06.2017	25.11.2017
22.	Last date for submission of details for IQAC Report	--	31.03.2017

Important Events

S.No	Events	Date
1	First year UG inauguration	23.06.2017
2	19 th Convocation	25.06.2017
3	First year PG inauguration (Except MBA & MCA)	14.07.2017
4	Kongu Cultural Fest	25.01.2018
5	Sports day	01.03.2018
6	Achievers day & College day	02.03.2018 F.N. & 02.03.2018 A.N.


PRINCIPAL,
KONGU ARTS AND SCIENCE COLLEGE,
MANJANAPURAM, ERODE - 638 187.

Office of the Controller of Examinations
Tentative Schedule for the Academic Year 2017-2018
ODD Semester Examinations: November – 2017

S.No	Particulars	Date
1	Calling of Elective/Allied Subjects List for ODD Semester	01.08.2017
2	Last Date for Submission of the above List to the CoE Office – UG / PG	07.08.2017
3	Issue of Notification for Calling of Applications for ODD Semester	07.09.2017
4	Issue of Application for ODD Semester Examinations	11.09.2017
5	Last for Payment of Examinations Fee and Submission of Filled-in Applications Without Fine With Fine	21.09.2017 25.09.2017
6	Calling of Practical Examination Schedule	15.09.2017
7	Last Date for Submission of Practical Examinations Schedule	21.09.2017
8	Commencement of Practical Examinations On or After UG PG	14.10.2017 31.10.2017
9	Dispatch of Time Table for ODD Semester Examinations	16.10.2017
10	Dispatch of Hall Ticket, Nominal Role, Strength Details	27.10.2017
11	Last Date for Completion of Practical Examinations UG PG	27.10.2017 04.11.2017
12	Commencement of Theory Examinations UG PG, MBA & MCA	01.11.2017 08.11.2017

13	Examinations to be Over by UG PG MBA MCA	25.11.2017 27.11.2017 11.12.2017
14	Commencement of Central Valuation UG PG, MBA & MCA	13.11.2017 25.11.2017 13.12.2017
15	Date of Publication of Results UG PG, MBA & MCA	26.12.2017
16	Date Dispatch of Statement of Marks to Departments UG PG, MBA & MCA	30.01.2018


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 NANJANAPURAM, ERODE - 638 187.

Office of the Controller of Examinations
Tentative Schedule for the Academic Year 2017-2018
EVEN Semester Examinations :: April – 2018

S.No	Particulars	Date
1	Calling of Elective/Allied Subjects List for EVEN Semester	11.12.2017
2	Last Date for Submission of the above List to the CoE Office – UG / PG	18.12.2017
3	Issue of Notification for Calling of Applications for EVEN Semester	05.02.2018
4	Issue of Application for EVEN Semester Examinations	09.02.2018
5	Last for Payment of Examinations Fee and Submission of Filled-in Applications Without Fine With Fine	20.02.2018 23.02.2018
6	Calling of Practical Examination Schedule	07.02.2018
7	Last Date for Submission of Practical Examinations Schedule	12.02.2018
8	Commencement of Practical Examinations On or After UG PG	05.03.2018 26.03.2018
9	Dispatch of Time Table for EVEN Semester Examinations	19.03.2018
10	Dispatch of Hall Ticket, Nominal Role, Strength Details	26.03.2018
11	Last Date for Completion of Practical Examinations UG PG	19.03.2018 01.04.2018
12	Commencement of Theory Examinations UG PG, MBA & MCA	04.04.2018 06.04.2018

13	Examinations to be Over by UG PG MBA MCA	25.04.2018
14	Commencement of Central Valuation UG PG, MBA & MCA	13.04.2018 20.04.2018
15	Date of Publication of Results UG PG, MBA & MCA	24.05.2018
16	Date Dispatch of Statement of Marks to Departments UG PG, MBA & MCA	04.07.2018



ANALYSIS OF FEED BACK

In order to enhance the Quality of our Institution and to provide better service to the students IQAC conducted survey to collect data from Students, Parents and Alumni. The Feedback form designed to measure the aspects such as Curriculum, Teaching learning process, Evaluation Process, Infrastructure, Academic atmosphere of the college, placement Training, Counseling, Library, Laboratories and Hostel facilities. It also contains about Value Added Course, Physical Education and Extracurricular Activities Such as NCC, NSS, WDC etc.

The summary of the feedback are given below:

- The parents were highly satisfied with infrastructure and transport facilities.
- Most of the parents were satisfied with the existing teaching and learning process followed in the college.
- Encouragement received towards higher studies and career enhancement is very good.
- Regular SMS regarding attendance and academic progress of the students is very good and useful.
- Most of the parents were highly satisfied with the discipline aspects.
- Most of the students have given feed back as excellent and good for value added courses, library, laboratories and physical education.
- The efforts taken by the college for the betterment of the students were highly appreciated.
- They are highly satisfied encouragement to students.
- The students are much satisfied with extracurricular activities.

KACRC
Kongu Arts and Culture Research Center
(Kongu Kalai Panpaattu Aayvu Maiyam)

01. Objective of the Practice :

Collection, Classification and documentation of the data regarding the arts and culture which represents the Kongu region and carry out research on it and thereby making it as a model regional research centre in the state.

02. Need Addressed and the context:

- Registration of the student members was done.
- KACRC was inaugurated on 13.07.2016 by Professor Dr. Aaru. Ramanathan, Head (Retired), Department of Folklore, Tamil University, Tanjore and Professor Dr.E.Muthaiah, Head (Retired) Department of Folklore, Madurai Kamaraj University, Madurai. A workshop was also organized on the same day for the member of KACRC and Dr. J. Joseph Anthoni Raj, Assistant Professor, Department of Folklore, St-Xavier College (Autonomous), Palayangottai, was the Resource Person.
- A Two-day workshop related to field work was organized on 30.09.2016 and on 01.10.2016. Dr. Anthoniraj, Assistant Professor, Department of Folklore, St-Xavier College (Autonomous), Palayangottai and Dr.S. Navaneethakrishnan, Assistant Professor, Department of Folklore, Manonmaniam Sundaranar University College, Tirunelveli were the Resource Persons.

03. The Practice :

Student members were given awareness and training through both the workshops which served as a media for the Students to understand about our tradition and practices and also the method of collecting, classifying and documenting the necessary data.

04. Evidence of Success:

- Receiving a huge support from the Management, Faculty Members, Students and Public.
- The Cultural Antique household articles have been collected and are being maintained in the centre.

05. Problems encountered and resources required :

- Due to the damage of Necessary things
- Unwillingness of the Public(few persons) to donate the things for the archive

Resources required :

- Fund for Agency
- Resource Persons
- Transport facility
- Area for Archive

6. The Institution

Name : Kongu Arts and Science College (Autonomous).
Address : Nanjanapuram, Erode 638 107, Tamilnadu.
Telephone : 0424 2242888, 2242999
Year of Accreditation : 2012
Grade awarded by NAAC: B
Contact Person : Dr.N.Raman, Principal

ADVANCING PSYCHOLOGY TOWARDS A PEACEFUL COMMUNITY

1. Objective of the practice:

To promote positive mental health among students.

2. Need addressed and the Context :

The basic reason for the initiation of such a practice is to take care of the psychological needs and disturbances of the students in the college.

3. The practice:

Individual Counseling Sessions are conducted by counselors from Centre of Mind for students one at a time to ensure that there is privacy for the student to discuss his or her personal issues with the counselor. Each individual will need about 20 to 30 minutes, depending on the nature of the problem the time and the number of visits may vary.

Group Counseling Sessions are sessions where a counselor addresses an entire class to discuss non-personal, psychological issues related to life problems. These sessions are done in stages:

1. The psychology club members visit the class to be addressed and ask for students to write anonymous lists of problems in a paper they would like to discuss with a psychologist/counselor.
2. The question papers from the students reach Centre of Mind, where one or more psychologists look at them and prepare appropriate answers that are structured to be age-appropriate, socially acceptable and universal in applicability.

3. A counselor visits the class that has given the questions and addresses the key questions, simultaneously addressing the solutions to their problems.

4. A feedback is collected from the students a few days after the session to help the counselors to improve their sessions.

These group sessions last from two to two and a half hours depending on the number of questions, strength of class and level of participation.

4. Evidence of success:

There is a phenomenal and huge impact created due to the practice of these personal sessions among the student folks. They are able to look at themselves in a better way. Wherever their clinical difficulties are identified and treated, they have a huge relief in their future endeavours. Their personal blocks or abuses or guilt or being victimized has been removed and they feel like birds with wings ready to fly.

5. Resources:

A proper psychology club in every college is required with trained psychologists who can cater to the needs of the students effectively and wisely. The college has to have a proper facility like a separate hall or room allotted for the psychology club permanently with all facilities like a mike, board and other technical paraphernalia to show some visual images, quotes, or some audio and video clippings which will help the students in having a long lasting impact.

6. The Institution

Name : Kongu Arts and Science College.
Address : Nanjanapuram, Erode 638 107, Tamilnadu.
Telephone : 0424 2242888, 2242999
Year of Accreditation : 2012
Grade awarded by NAAC: B
Contact Person : Dr.N.Raman, Principal